

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY

Welspun Corp Ltd. aims to maintain its Leadership position by embedding the highest Standards of Occupational Health, Safety and Environment Management into everything it does and this policy is deployed throughout our organization using a risk-based approach.

We are committed to:

- Adherence to the compliance obligations and all other applicable regulations & requirements those are relevant to our organization.
- Prevent Environmental pollution across the life cycle of all our activities, products, and services.
- Eliminate Occupational hazards, ill-health and injury at our work place and reduce OH&S risks.
- Consultation and participation of workers and workers' representatives.
- Implementation of environment friendly measures in our scope of work.
- Usage of sustainable resources.
- Reduce -Reuse and Recycle (R-R-R) of waste.
- Build awareness of employees at all levels.
- Provide and maintain safe, healthy and environment friendly work places for employees and other stakeholders in all operating processes.

In line with this Policy, **Welspun Corp Ltd** establishes Occupational Health, Safety and Environment Objectives for each process, which are appropriate and supporting the purpose, context, and strategic direction of the Organization.

We shall:

- Communicate and practice this policy extensively throughout our global operations within the organization.
- Use this policy for regularly setting, measuring and revising our Occupational Health, Safety and Environment objectives at the appropriate levels, functions and processes.
- Recognize the importance of promoting and implementing this policy effectively throughout our entire Supply Chain, from our Suppliers to our Customers, to ensure the proper and efficient use of our products in accordance with agreed specifications.
- Make this policy available to all the relevant stakeholders.
- Undertake to keep this policy reviewed and updated to ensure that it remains relevant to the context of our diverse business operations.

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VIPUL MATHUR
(Occupier cum MD & CEO)

This policy is endorsed by the board