

Cyber Security Policy

Purpose

At Welspun Corp Ltd., we recognize that information is one of our most valuable assets. Safeguarding our information is essential to maintaining and enhancing our competitive advantage.

Policy Statement

The success of our business objectives relies on our ability to protect the confidentiality, integrity, and availability of the information we create and possess.

Information Classification

All information assets will be classified according to their business value and associated risk exposure. Appropriate controls will be implemented based on business requirements, following the Information Security Management System Framework (ISMS). This includes the development of necessary policies, procedures, and solutions to facilitate effective information security.

Informational Security Governance and Operational Commitments:

- We commit to continuously enhancing our Information Security Systems to ensure the confidentiality, integrity, and availability of organizational data through proactive measures.
- We aim to continuously monitor for security threats and respond promptly to incidents.
- We commit to establish security requirements and compliance standards for all third-party partners and suppliers.

Responsibilities

- **Business Heads/Department Heads:** Each leader is responsible for ensuring compliance with this Cyber Security Policy within their respective domains.
- **Employees:** All employees are expected to recognize the value of information and to collectively and individually protect it.

Access Control

Access to information and information systems is governed by the Cyber Security Policy of Welspun Corp Ltd. This applies to all individuals, including but not limited to:

- Visitors
- Guests
- Business associates
- Consultants
- Vendors
- Suppliers
- Contractual employees

All individuals accessing Welspun Corp Ltd. premises or information systems must adhere to the established security protocols.

Privacy Protection

Welspun Corp Ltd. is committed to respecting individual rights. Our Cyber Security Framework will include mechanisms to ensure the protection of employee privacy.

Continuous Improvement

We are dedicated to continuously enhancing our Cyber Security initiatives, making it an integral part of our corporate identity and business operations.

Commitment

As responsible employees of Welspun Corp Ltd., we pledge to adhere to the Cyber Security Policies and Procedures in both spirit and intent, fulfilling our roles and responsibilities in alignment with the expectations set forth by the organization.

This policy will be reviewed regularly to ensure its continued relevance and effectiveness.

This policy is endorsed by the board.