

WCL/SEC/2025

13th October, 2025

To,

BSE Ltd. Listing Department, P. J. Towers, Dalal Street, Mumbai – 400 001. (Scrip Code: Equity - 532144), (NCD – 960491 and 973309)	National Stock Exchange of India Ltd. Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051. (Symbol: WELCORP, Series EQ)
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Dear Sirs/ Madam,

Sub: Appointment of Senior Management Personnel of the Company

Ref.: a. Regulation 30 read with Para A (7) of Part A of Schedule III and other applicable provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')
b. ISIN: INE191B01025

We write to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have approved the appointment of Mr. Rakesh Mehta as Chief Human Resource Officer (CHRO) of the Company categorized as Senior Management Personnel with effect from 13th October, 2025.

Due to changes in the organisation structure, Ms. Bindu Nambiar, Vice President – HR, will cease to be a Senior Management Personnel of the Company with effect from 13th October, 2025. She will continue to be in the employment of the Company as Vice President – HR.

Details with respect to the above appointment as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No.SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided in **Annexure A**.

Kindly take the same on record, please.

Thanking you.

Yours faithfully,
For **Welspun Corp Limited**

Kamal Rathi
Company Secretary and Compliance Officer
ACS-18182

Encl. a/a.

Welspun Corp Limited

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Registered Address: Welspun City, Village Versamedi, Taluka Anjar, District Kutch, Gujarat 370110. India
T: +91 28 3666 2222 | F: +91 28 3627 9060

Corporate Identity Number: L27100GJ1995PLC025609

Annexure A

a.	Name of Senior management Personnel	Mr. Rakesh Mehta
b.	Reason for change, viz, appointment, resignation, removal, death or otherwise	Appointment
c.	Date of appointment and term of appointment	13 th October, 2025
d.	Brief Profile (in case of appointment)	Mr. Rakesh Mehta is a seasoned HR leader with nearly three decades of experience across India's leading conglomerates, including Uno Minda, JSW Energy, Reliance Industries, General Motors, Asian Paints and Crompton Greaves. Mr. Mehta has deep expertise in cultural transformation, industrial relations, mergers & acquisitions and people strategy, having successfully managed large-scale workforce integrations and transformation initiatives across 70+ plants globally. Mr. Mehta is recognized for his strong stakeholder management, union negotiation skills and ability to build high-performance organizations. An alumnus of Symbiosis Institute of Business Management, Pune, Mr. Mehta is known for creating sustainable HR frameworks that drive engagement, governance, and business excellence.
e.	Disclosure of relationship between directors (in case of appointment of a Director)	Not Applicable

Welspun Corp Limited

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